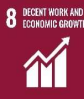


ESG	SDGs	Details	Results				Target
			2022/3	2023/3	2024/3	2025/3	
E	  	GHG emissions results (Scope1 and 2) (*1, 2, 3)	55.22 t-CO ₂	85.68 t-CO ₂	89.79 t-CO ₂	76.37 t-CO ₂	Reduce GHG emissions by 50% by 2030 compared to 2019 (76.91 t-CO ₂)
		GHG emissions results (Scope3) (*4)				521,965.63 t-CO ₂	
		Category 1 - Purchased goods and services (*5)					
		Category 2 - Capital goods (*6)	—	145.93 t-CO ₂	940.44 t-CO ₂	92.35 t-CO ₂	
		Category 3 - Fuel- and energy-related activities (*7)	—	9.84 t-CO ₂	9.18 t-CO ₂	8.98 t-CO ₂	
		Category 4 - Upstream transportation and distribution (*8)	—	1634.33 t-CO ₂	1684.45 t-CO ₂	1,514.5 t-CO ₂	
		Category 5 - Waste generated in operations (*9)	—	9.59 t-CO ₂	1.99 t-CO ₂	1.10 t-CO ₂	
		Category 6 - Business travel (*10)	39.99 t-CO ₂	115.40 t-CO ₂	218.31 t-CO ₂	216.66 t-CO ₂	
		Category 7 - Employee commuting (*11)	10.01 t-CO ₂	21.99 t-CO ₂	31.28 t-CO ₂	30.70 t-CO ₂	
		Management System Certification (non-consolidated basis)	Quality Management System (ISO 9001) Environmental Management System (ISO 14001)				
S	  	Number of employees (regular employees)	108	103	103	111	
		Of which, ratio of female employees	23.1%	24.3%	27.2%	30.6%	
		Number of employees in managerial positions	43	42	34	33	
		Of which, ratio of women in managerial positions	0.0%	0.0%	2.9%	3.0%	Ratio of women in managerial positions of approximately 15% by 2030
		Of which, ratio of foreign nationals in managerial positions	11.6%	16.7%	8.8%	9.1%	Keep ratio around 10%
		Of which, ratio of midcareer hired in managerial positions	67.4%	71.4%	88.2%	75.8%	Keep ratio around 60%
		Ratio of female employees in career-track positions hired	0.0%	0.0%	60.0%	30.0%	Ratio of female employees (career-track positions) of all worker hired of 20% or more by 2025
		Ratio of paid leave taken	72.3%	83.9%	88.5%	81.7%	Average across all employees of 70% or more
		Ratio of childcare leave taken by male employees	0.0%	100.0%	100.0%	— (No applicable person)	Ratio of childcare leave taken by male employees of 50% or more by 2025
		Ratio of employment of persons with disabilities	1.9%	1.7%	0.9%	1.5%	
		(number of persons with disabilities under statutory employment)	[2]	[2]	[2]	[3]	
		(number of persons with disabilities employment)	[2]	[2]	[1]	[2]	
		Average training hours per employee per year	—	14h 14min	18h 20min	19h 45min	More than 20 hours per employee per year by 2025/3
G		Number of Directors	8	9	9	9	
		Of which, female Directors	1	1	1	1	
		Of which, independent external Directors	2	4	4	4	
		Ratio of independent external Directors	25.0%	44.4%	44.4%	44.4%	
		Ratio of female Directors	12.5%	11.1%	11.1%	11.1%	
		Number of Audit & Supervisory Board Members	3	3	3	3	
		Of which, independent external Audit & Supervisory Board Members	2	2	2	2	
		Ratio of independent external Audit & Supervisory Board Members	66.7%	66.7%	66.7%	66.7%	
		Average age of Directors (years old)	58.9	58.9	59.9	59.1	
		Term of office as Director (year/years)	1	1	1	1	
		Number of Board of Directors meetings held	12	12	14	12	
		Attendance rate to the Board of Directors meetings	99.3%	99.5%	98.4%	100.0%	
		Number of Board of Audit & Supervisory Board meetings held	12	12	12	12	
		Attendance rate to the Audit & Supervisory Board meetings	100.0%	100.0%	100.0%	100.0%	
		Number of Executive Appointment Committee members	3	6	6	6	
		Of which, independent external Directors	2	4	4	4	
		Number of Executive Appointment Committee meetings held	3	4	3	2	
		Number of Executive Compensation Committee members	3	6	6	6	
		Of which, independent external Directors	2	4	4	4	
		Number of Executive Compensation Committee meetings held	1	2	5	3	
		Number of Special Committee members	4	6	6	6	
		Of which, independent external officers	4	6	6	6	
		Number of Special Committee meetings held	2	4	4	2	

(*1) The increase in emissions during 2022/3 and 2023/3 is attributed to the Company beginning to operate its own warehouses in January 2022.	
(*2) For Scope 1 and 2 only, the calculation period is from January to December. (Example: 2024/3(Fiscal year ending March 31, 2024) → Calculation period is from January 2023 to December 2023)	
(*3) Scope 1 and 2 : total of the Company and its consolidated subsidiaries	
(*4) Scope 3 : only of the Company (non-consolidated)	
(*5) Category 1	Scope of calculation : Greenhouse gas emissions associated with the production of the main items purchased from our main supplier, Samsung Japan. Of our total purchases for the fiscal year ended March 2025, 98.1% were included in this scope. Other items from Samsung Japan and from other suppliers are excluded from the calculation scope. Calculation standard : Calculated by multiplying the "purchase amount of goods" for items included in the calculation scope by the "emission factor." The emission factor is calculated by dividing the greenhouse gas emissions disclosed by each Samsung Group company for the most recent fiscal year by sales.
(*6) Category 2	Scope of calculation : Greenhouse gas emissions associated with the commutes of Tomen Devices employees in Japan Calculation standard : Calculated by multiplying the amount of the"fixed asset acquisition cost" by emission intensity. Emission intensities from the Database on Emissions Unit Values for Accounting of Greenhouse Gas Emissions, etc., by Organizations Throughout the Supply Chain (ver. 3.4) were used in accordance with the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain Ver. 2.5.
(*7) Category 3	Scope of calculation : (1) Upstream (resource extraction, production, and transportation) emissions from fuel purchased by Tomen Devices (2) Upstream (resource extraction, production, and transportation) emissions from the production process of electricity and heat (steam, hot water, or cold water) purchased by Tomen Devices. Calculation standard : Calculated by multiplying the amount of the "physical quantity of fuel, electricity, and heat purchased" by emission intensity. Emission intensities from the Database on Emissions Unit Values for Accounting of Greenhouse Gas Emissions, etc., by Organizations Throughout the Supply Chain (ver. 3.4) were used in accordance with the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain Ver. 2.5.
(*8) Category 4	Scope of calculation : Greenhouse gas emissions associated with air transportation for Tomen Devices' imports from outside Japan and its exports to countries outside Japan, and greenhouse gas emissions associated with domestic transportation (truck transportation) where Tomen Devices is the cargo owner. Calculation standard : Calculated in accordance with Ministry of the Environment "Greenhouse Gas Emissions Calculation and Reporting Manual" (version 4.9).
(*9) Category 5	Scope of calculation : Greenhouse gas emissions associated with "disposal" and "treatment" of waste (excluding valuable materials) generated by our business activities at sites other than our own. Calculation standard : If the waste treatment method can be confirmed, the calculation is made by multiplying "waste emissions" by "emission intensity" for each waste type and treatment method. Otherwise, the amount of waste emissions is multiplied by the emission intensity of each type of waste. Emission intensities from the Database on Emissions Unit Values for Accounting of Greenhouse Gas Emissions, etc., by Organizations Throughout the Supply Chain (ver. 3.4) were used in accordance with the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain Ver. 2.5.
(*10) Category 6	Scope of calculation : Greenhouse gas emissions associated with business trips made by Tomen Devices employees in Japan Calculation standard : Calculated by multiplying the amount of the travel allowances paid by the mode of transportation by emission intensity. Emission intensities from the Database on Emissions Unit Values for Accounting of Greenhouse Gas Emissions, etc., by Organizations Throughout the Supply Chain (ver. 3.4) were used in accordance with the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain Ver. 2.5.
(*11) Category 7	Scope of calculation : Greenhouse gas emissions associated with the commutes of Tomen Devices employees in Japan Calculation standard : Calculated by multiplying the amount of the travel allowances paid by the mode of transportation by emission intensity. Emission intensities from the Database on Emissions Unit Values for Accounting of Greenhouse Gas Emissions, etc., by Organizations Throughout the Supply Chain (ver. 3.4) were used in accordance with the Basic Guidelines on Accounting for Greenhouse Gas Emissions Throughout the Supply Chain Ver. 2.5.